HR Database Instructions

Keeping an up-to-date and accurate record of the personnel records of all officers in the Ministr

(Refer to the 'Guide to Personnel Record Keeping' document in this Resource Suite for more inf

To assist with these activities, a simple database has been created in Microsoft Excel (see CD for

IMPORTANT: This spreadsheet is not a substitute for formal secure personnel records or any HR

What the Spreadsheet Can Do:

The spreadsheet allows the entry of a wide range of HR-relevant data for each officer. In some ca

Once data has been entered for each officer, the spreadsheet can then be interrogated by sortin

It is a good idea to create a 'test' version of the spreadsheet and enter a few fictitious records to

Completing the HR Database Template

1. Opening, Saving and Updating the Spreadsheet:

· Only one spreadsheet should be opened and updated at any one time by an approved HR o
· To open the HR data-base double-click on the spreadsheet icon in the relevant saved and c
· Note that the spreadsheet contains macros and is in the macro-enabled file format. Upon
· BEFORE DOING ANYTHING ELSE click on the Excel menu in the top left-hand corner of the w
· Then IMMEDIATELY save the spreadsheet with the current date in the following format: MI
· In the 'Personnel Records – Active' worksheet select the name of your MDA from the drop-
· You are now ready to update the spreadsheet.

2. Archiving Old Spreadsheets:

DO NOT DELETE HISTORICAL VERSIONS OF THE SPREADSHEET – these should be moved and store

3. Adding Information to the Spreadsheet:

· Personnel data should all be added in the 'Personnel Records – Active' worksheet
· Columns that are not relevant or data that cannot feasibly be captured should be left blan
· It is important that the data stored for each officer is contained within a single row in the '
· Data for the same officer should never be entered into different rows in the 'Personnel Rec

4. Updating the 'Drop-Down List' Worksheet:

The drop-down menus are not exhaustive and can be customised to specific circumstances and

Step 1 – Click on the 'Drop-Down Lists' worksheet.
Step 2 – Identify the relevant drop-down list to be amended.
Step 3 – Amend, add to or delete from the relevant drop-down list
Step 4 – Click on the 'Update Drop-Down Lists' macro button in cell B2 of the worksheet. The u

5. Entering the Data: Column by Column Guidance

Personal Details: (Columns A–N)

'Unique Staff ID Number' – Enter here the officer's unique staff ID number that will be used to r

'First Name' – Enter here the first given legal name of the officer

'Surname' – Enter here the last given family name of the officer

'Address' – Enter here the officer's address

'Local Government Area' (LGA) – Select the officer's LGA from the drop-down menu

'Telephone Number' – Enter here the officer's contact details

'Date of Birth' – Enter here the date of birth recorded on the officer's approved birth certificate

'Nationality' – Select the officer's nationality from the drop-down menu

'State of Origin' – Select the officer's state of origin from the drop-down menu

'Gender' – Select the officer's gender from the drop-down menu

'Religion' – Select the officer's religion from the drop-down menu

'Ethnicity' – Select the officer's ethnicity from the drop-down menu

'Disability' – Select the officer's disability (if any) from the drop-down menu

'Marital Status' – Select the officer's marital status from the drop-down menu.

Current Position: (Columns O–V)

'Job Title' – Select the officer's job title from the drop-down menu

‘MDA’ – Select the name of the officer’s MDA from the drop-down menu

‘Department’ – Enter here the name of the officer’s current department. If the officer moves de

‘Unit’ – Enter here the name of the officer’s current unit. If the officer moves units while workir

‘Cadre’ – Select the officer’s cadre from the drop-down menu

‘Grade Level’ – Select the officer’s grade level from the drop-down menu

‘Manager First Name’ – Enter here the first given name of the officer’s line manager. If the office

‘Manager Surname’ – Enter here the last given family name of the officer’s line manager. If the o

Educational Experience: (Columns W—Y)

‘Highest level of education’ – Select the officer’s highest level of education from the drop-dowr

‘Highest qualification obtained’ – Select the officer’s highest qualification from the drop-down

‘Highest professional qualification’ – Select the officer’s highest professional qualification from

Employment History: (Columns Z—AC)

‘Nature of employment’ – Select the officer’s employment type from the drop-down menu

‘Commencement date’ – Enter here the date the officer first joined the service

‘Confirmation date’ – Once the officer has been confirmed, enter here his or her confirmation d

‘MDAs worked in’ – List here any other MDAs the officer has served in and ideally details of any e

Career Development: (Columns AD–AG)

‘Date of last promotion’ – Enter here the date the officer was last promoted

‘Eligibility date for next promotion’ – The date of last promotion, current grade level and cadre

‘Last appraisal score awarded’ – Enter here the last overall appraisal score awarded

‘Date of last appraisal score awarded’ – Enter here the date of the last appraisal score awarded.

Training History: (Column AH)

‘Training courses attended and date’ – Enter here details of any training or conferences attende

ry, Department or Agency (MDA) is critical if more strategic human resources (HR) activities and planning ar

formation and guidance on maintaining accurate, protected and reliable personnel records.)

an electronic copy of this tool (HR Database Part 2 Template)), which can be used as a first step to compile t

MIS based on these.

ases, data is entered by typing in the cell. In many cells a 'drop-down' menu will appear, which gives options

g and filtering by each column, using the drop-down menus in the title cell of each column.

experiment with how to use the spreadsheet and see what it can do.

fficer to avoid creating multiple or partially updated records.
onfidential drive on your computer.
opening the file, you should receive a message saying, 'Macros Have Been Disabled'. Click on the Option but
window and click 'Save As'
DA name, HR database, DD/MM/YYYY e.g. 'Ministry of Education HR Database Template 02.03.2013'
down list in cell C2 and type the current date in cell C4

d in a designated and confidential archive folder.

k (do not delete any columns).
'Personnel Records – Active' worksheet, i.e. each line should relate to one officer only.
ords – Active' worksheet.

needs. The drop-down list of options should be amended/added to in the ‘Drop-Down Lists’ worksheet as f

pdated drop-down lists should now be reflected in the ‘Personnel Records – Active’ worksheet. If this is not

efer to a single officer throughout his/her career in the service. This may be an Oracle number or other autoı

partments while working in the MDA, then the existing data should be replaced (but only once the spreadsh

ıg in the MDA, then the existing data should be replaced (but only once the spreadsheet has been opened an

r changes line manager while working in the MDA, then the existing data should be replaced (but only once

fficer changes line manager while working in the MDA, then the existing data should be replaced (but only c

ı menu

menu

ı the drop-down menu.

late

experience gained/duty posts held.

should all be used to calculate the date of the officer's eligibility date for next promotion. That does not m

d relevant to the officer's current post, including the dates attended.

e to be undertaken. This tool is not a substitute for keeping accurate and up-to-date personnel records to m

he necessary information. This is a simple and non-secure tool, which can be used as a first step towards mo

s to choose from. This improves the ability to filter and sort the data according to the information to be ana

ton and select ‘Enable This Content’

ollows:

the case, then the macros contained in the spreadsheet have been deactivated. To reactivate the macro, clc

matically generated number. It is important that this number relates to a single officer only and is approved

ıeet has been opened and saved as outlined above)

ıd saved as outlined above)

the spreadsheet has been opened and saved as outlined above)

›nce the spreadsheet has been opened and saved as outlined above).

ean he/she should be automatically promoted at this time but the HR officer should use this information to

anage the legal and financial aspects of contracts of employment, but it can be a useful tool to collate and a

›re comprehensive records. It is not an alternative to a formal, secure human resources management inform

lysed. (The drop-down menus are not exhaustive and can be customised to specific circumstances and need

›se the spreadsheet and reopen. Upon opening the file, you should receive a message saying ‘Macros Have Be

for use to avoid more than one officer being assigned the same number

- initiate meaningful performance-based promotion discussions with the relevant line manager

nalyse information for workforce planning and capacity building.

ıation system (HRMIS), which should be the goal of all organisations including those in all levels of governm

s. See instructions below on how to expand and edit the drop-down menus.)

een Disabled’. Click on the Option button and select ‘Enable This Content’.

ents (local, state and Federal). But it will allow HR practitioners to experiment and test ideas about collatin

g and maintaining HR information, especially for workforce planning and capacity-building purposes. The n

otes below provide step-by-step instructions for using the database to collate and use some basic relevant i

nformation on their officers for HR purposes.

MDA Human Resources Database for:

Date Personnel Records Last Updated:

1. Personal Details

Unique Staff ID Number	First Name	Surname

Address	LGA lived in

(Active Employees Only)

Telephone Number	Date of Birth	Nationality	State of Origin

Gender	Religion	Ethnicity	Disability	Marital Status

2. Current Position

Job title	MDA

Department	Unit

Cadre	Grade Level	Manager First Name

	3. Educational Experience	
Manager Surname	Highest level of education	Highest qualification obtained

	4. Employment History	
Highest professional qualification	Nature of employment	Commencement date

Confirmation date	MDAs worked in

5. Career Development

Date of last promotion	Eligibility date for next promotion

Last appraisal score awarded	Date of last appraisal score awarded

6. Training History

Training courses attended and date

← Click here after you have edited any of

A_Nationality	B_Gender	C_Religion	D_Ethnicity
182	2	9	15
Nationality	Gender	Religion	Ethnicity
Afghanistan	Female	Baha'i Faith	Annang
Albania	Male	Buddhism	Ebira
Algeria		Christianity	Efik
Andorra		Hinduism	Etsakor
Angola		Islam	Fulani
Argentina		Judaism	Hausa
Armenia		None	Ibibio
Australia		Other	Igbo
Austria		Traditional	Ijaw
Azerbaijan			Kanuri
Bahamas			Nupe
Bahrain			Other
Bangladesh			Tiv
Barbados			Yakurr
Belarus			Yoruba
Belgium			
Belize			
Benin			
Bhutan			
Bolivia			
Bosnia-Herzegovina			
Botswana			
Brazil			
Britain			
Brunei			
Bulgaria			
Burkina			
Burma (official name Myanmar)			
Burundi			
Cambodia			
Cameroon			
Canada			
Cape Verde Islands			
Chad			
Chile			
China			
Colombia			
Congo			
Costa Rica			
Croatia			
Cuba			
Cyprus			
Czech Republic			
Denmark			
Djibouti			
Dominica			

Dominican Republic
Ecuador
Egypt
El Salvador
England
Eritrea
Estonia
Ethiopia
Fiji
Finland
France
Gabon
Gambia, the
Georgia
Germany
Ghana
Greece
Grenada
Guatemala
Guinea
Guyana
Haiti
Holland (also Netherlands)
Honduras
Hungary
Iceland
India
Indonesia
Iran
Iraq
Ireland, Republic of
Italy
Jamaica
Japan
Jordan
Kazakhstan
Kenya
Korea see North Korea, South Korea
Kuwait
Laos
Latvia
Lebanon
Liberia
Libya
Liechtenstein
Lithuania
Luxembourg
Macedonia
Madagascar
Malawi
Malaysia
Maldives

Mali
Malta
Mauritania
Mauritius
Mexico
Moldova
Monaco
Mongolia
Montenegro
Morocco
Mozambique
Myanmar see Burma
Namibia
Nepal
Netherlands, the (see Holland)
New Zealand
Nicaragua
Niger
Nigeria
North Korea
Norway
Oman
Pakistan
Panama
Papua New Guinea
Paraguay
Peru
Poland
Portugal
Qatar
Romania
Russia
Rwanda
Saudi Arabia
Scotland
Senegal
Serbia
Seychelles, the
Sierra Leone
Singapore
Slovakia
Slovenia
Solomon Islands
Somalia
South Africa
South Korea
Spain
Sri Lanka
Sudan
Suriname
Swaziland
Sweden

Switzerland
Syria
Taiwan
Tajikistan
Tanzania
Thailand
the Philippines
Tobagan/Tobagonian
Togo
Trinidad and Tobago
Tunisia
Turkey
Turkmenistan
Tuvali
Uganda
Ukraine
United Arab Emirates (UAE)
United Kingdom (UK)
United States of America (USA)
Uruguay
Uzbekistan
Vanuata
Vatican City
Venezuela
Vietnam
Wales
Western Samoa
Yemen
Yugoslavia
Zaire
Zambia
Zimbabwe

the lists below.

E_Disability	F_Marital_Status	G_Job_Title
6	5	11
Disability	**Marital Status**	**Job Title**
Hearing Impairment	Divorced	Asst Chief Officer
Learning Impairment	Married	Asst Director
None	Single	Chief Officer
Other	Unmarried Partner	Deputy Director
Physical Impairment	Widowed	Director
Visual Impairment		Officer I
		Officer II
		Other
		Permanent Secretary
		Principal Officer
		Senior Officer

H_MDA	I_Cadre
18	7
MDA	Cadre
Ministry for Local Government	Administration
Ministry for Rural Infrastructure & Community Development	Education
Ministry of Agriculture & Natural Resources	Engineering
Ministry of Commerce, Industries and Co-operatives	Finance
Ministry of Culture & Tourism	Health
Ministry of Education, Science & Technology	Legal
Ministry of Environment	Planner
Ministry of Finance & Economic Planning	
Ministry of Health	
Ministry of Information, Youths, Sports & Culture	
Ministry of Justice	
Ministry of Lands & Housing	
Ministry of Water Resources	
Ministry of Women Affairs	
Ministry of Works & Transport	
Office of the Accountant General	
Office of the Auditor General	
Office of the Head of Service	

J_Grade_Level	K_Highest_Level_of_Education	L_Highest_Qualification_Obtained
17	6	14
Grade Level	Highest Level of Education	Highest Qualification Obtained
1	Junior Secondary	Advanced NBCE
2	None	Advanced NTCE
3	Other	BSc
4	Primary	HND
5	Senior Secondary	JSCE
6	Tertiary	MSc
7		NBCE
8		None
9		NTCE
10		OND
11		Other
12		PhD
13		Post Secondary Certificate
14		SSCE
15		
16		
17		

M_Highest_Professional_Qualification	N_Contract_Type	O_LGA_Lived_In
7	5	774
Highest Professional Qualification	Nature of employment	LGA lived in
ACCA	Expatriate	Aba North
CEM	Fixed-Term Contract	Aba South
CIMA	Other	Abadam
CIPM	Permanent	Abaji
CIPS	Temporary	Abak
None		Abakaliki
Other		Abeokuta North
		Abeokuta South
		Abi
		Aboh Mbaise
		Abua/Odual
		Adavi
		Ado
		Ado Ekiti
		Ado-Odo/Ota
		Afijio
		Afikpo North
		Afikpo South
		Agaie
		Agatu
		Agege
		Aguata
		Agwara
		Ahiazu Mbaise
		Ahoada East
		Ahoada West
		Aiyedaade
		Aiyedire
		Ajaokuta
		Ajeromi-Ifelodun
		Ajingi
		Akamkpa
		Akinyele
		Akko
		Akoko North-East
		Akoko North-West
		Akoko South-East
		Akoko South-West
		Akoko-Edo
		Akpabuyo
		Akuku-Toru
		Akure North
		Akure South
		Akwanga
		Albasu
		Aleiro

Alimosho
Alkaleri
Amuwo-Odofin
Anambra East
Anambra West
Anaocha
Andoni
Aninri
Aniocha North
Aniocha South
Anka
Ankpa
Apa
Apapa
Ardo Kola
Arewa Dandi
Argungu
Arochukwu
Asa
Asari-Toru
Askira/Uba
Atakunmosa East
Atakunmosa West
Atiba
Atisbo
Augie
Auyo
Awe
Awgu
Awka North
Awka South
Ayamelum
Babura
Badagry
Bade
Bagudo
Bagwai
Bakassi
Bakori
Bakura
Balanga
Bali
Bama
Barkin Ladi
Baruten
Bassa
Bassa
Batagarawa
Batsari
Bauchi
Baure
Bayo

Bebeji
Bekwarra
Bende
Biase
Bichi
Bida
Billiri
Bindawa
Binji
Biriniwa
Birnin Gwari
Birnin Kebbi
Birnin Kudu
Birnin Magaji/Kiyaw
Biu
Bodinga
Bogoro
Boki
Bokkos
Boluwaduro
Bomadi
Bonny
Borgu
Boripe
Bosso
Brass
Buji
Bukkuyum
Bungudu
Bunkure
Bunza
Bursari
Buruku
Burutu
Bwari
Calabar Municipal
Calabar South
Chafe
Chanchaga
Charanchi
Chibok
Chikun
Dala
Damaturu
Damban
Dambatta
Damboa
Dan Musa
Dandi
Dandume
Dange Shuni
Danja

Darazo
Dass
Daura
Dawakin Kudu
Dawakin Tofa
Degema
Dekina
Demsa
Dikwa
Doguwa
Doma
Donga
Dukku
Dunukofia
Dutse
Dutsi
Dutsin Ma
Eastern Obolo
Ebonyi
Edati
Ede North
Ede South
Edu
Efon
Egbado North
Egbado South
Egbeda
Egbedore
Egor
Ehime Mbano
Ejigbo
Ekeremor
Eket
Ekiti East
Ekiti South-West
Ekiti West
Ekiti, Kwara State
Ekwusigo
Eleme
Emuoha
Emure
Enugu East
Enugu North
Enugu South
Epe
Esan Central
Esan North-East
Esan South-East
Esan West
Ese Odo
Esit Eket
Essien Udim

Etche
Ethiope East
Ethiope West
Eti Osa
Etim Ekpo
Etinan
Etsako Central
Etsako East
Etsako West
Etung
Ewekoro
Ezeagu
Ezinihitte
Ezza North
Ezza South
Fagge
Fakai
Faskari
Fika
Fufure
Funakaye
Fune
Funtua
Gabasawa
Gada
Gagarawa
Gamawa
Ganjuwa
Ganye
Garki
Garko
Garun Mallam
Gashaka
Gassol
Gaya
Gayuk
Gbako
Gboko
Gbonyin
Geidam
Gezawa
Giade
Giwa
Gokana
Gombe
Gombi
Goronyo
Grie
Gubio
Gudu
Gujba
Gulani

Guma
Gumel
Gummi
Gurara
Guri
Gusau
Guzamala
Gwadabawa
Gwagwalada
Gwale
Gwandu
Gwaram
Gwarzo
Gwer East
Gwer West
Gwiwa
Gwoza
Hadejia
Hawul
Hong
Ibadan North
Ibadan North-East
Ibadan North-West
Ibadan South-East
Ibadan South-West
Ibaji
Ibarapa Central
Ibarapa East
Ibarapa North
Ibeju-Lekki
Ibeno
Ibesikpo Asutan
Ibi
Ibiono-Ibom
Idah
Idanre
Ideato North
Ideato South
Idemili North
Idemili South
Ido
Ido Osi
Ifako-Ijaiye
Ife Central
Ife East
Ife North
Ife South
Ifedayo
Ifedore
Ifelodun
Ifelodun
Ifo

Igabi
Igalamela Odolu
Igbo Etiti
Igbo Eze North
Igbo Eze South
Igueben
Ihiala
Ihitte/Uboma
Ijebu East
Ijebu North
Ijebu North East
Ijebu Ode
Ijero
Ijumu
Ika
Ika North East
Ika South
Ikara
Ikeduru
Ikeja
Ikenne
Ikere
Ikole
Ikom
Ikono
Ikorodu
Ikot Abasi
Ikot Ekpene
Ikpoba Okha
Ikwerre
Ikwo
Ikwuano
Ila
Ilaje
Ile Oluji/Okeigbo
Ilejemeje
Ilesa East
Ilesa West
Illela
Ilorin East
Ilorin South
Ilorin West
Imeko Afon
Ingawa
Ini
Ipokia
Irele
Irepo
Irepodun
Irepodun
Irepodun/Ifelodun
Irewole

Isa
Ise/Orun
Iseyin
Ishielu
Isi Uzo
Isiala Mbano
Isiala Ngwa North
Isiala Ngwa South
Isin
Isokan
Isoko North
Isoko South
Isu
Isuikwuato
Itas/Gadau
Itesiwaju
Itu
Ivo
Iwajowa
Iwo
Izzi
Jaba
Jada
Jahun
Jakusko
Jalingo
Jama'are
Jega
Jema'a
Jere
Jibia
Jos East
Jos North
Jos South
Kabba/Bunu
Kabo
Kachia
Kaduna North
Kaduna South
Kafin Hausa
Kafur
Kaga
Kagarko
Kaiama
Kaita
Kajola
Kajuru
Kala/Balge
Kalgo
Kaltungo
Kanam
Kankara

Kanke
Kankia
Kano Municipal
Karasuwa
Karaye
Karim Lamido
Karu
Katagum
Katcha
Katsina
Katsina-Ala
Kaugama
Kaura
Kaura Namoda
Kauru
Kazaure
Keana
Kebbe
Keffi
Khana
Kibiya
Kirfi
Kiri Kasama
Kiru
Kiyawa
Kogi
Koko/Besse
Kokona
Kolokuma/Opokuma
Konduga
Konshisha
Kontagora
Kosofe
Kubau
Kudan
Kuje
Kukawa
Kumbotso
Kumi
Kunchi
Kura
Kurfi
Kusada
Kwali
Kwami
Kwande
Kware
Kwaya Kusar
Lafia
Lagelu
Lagos Island
Lagos Mainland

Langtang North
Langtang South
Lapai
Larmurde
Lau
Lavun
Lere
Logo
Lokoja
Machina
Madagali
Madobi
Mafa
Magama
Magumeri
Mai'Adua
Maiduguri
Maigatari
Maiha
Maiyama
Makarfi
Makoda
Makurdi
Malam Madori
Malumfashi
Mangu
Mani
Maradun
Mariga
Marte
Maru
Mashegu
Mashi
Matazu
Mayo Belwa
Mbaitoli
Mbo
Michika
Miga
Mikang
Minjibir
Misau
Mkpat-Enin
Moba
Mobbar
Mokwa
Monguno
Mopa Muro
Moro
Moya
Mubi North
Mubi South

Municipal Area Council
Musawa
Mushin
Nafada
Nangere
Nasarawa
Nasarawa
Nasarawa Egon
Ndokwa East
Ndokwa West
Nembe
Ngala
Nganzai
Ngaski
Ngor Okpala
Nguru
Ningi
Njaba
Njikoka
Nkanu East
Nkanu West
Nkwerre
Nnewi North
Nnewi South
Nsit-Atai
Nsit-Ibom
Nsit-Ubium
Nsukka
Numan
Nwangele
Obafemi Owode
Obanliku
Obi
Obi
Obi Ngwa
Obio/Akpor
Obokun
Obot Akara
Obowo
Obubra
Obudu
Odeda
Odigbo
Odo Otin
Odogbolu
Odukpani
Offa
Ofu
Ogba/Egbema/Ndoni
Ogbadibo
Ogbaru
Ogbia

Ogbomosho North
Ogbomosho South
Ogo Oluwa
Ogoja
Ogori/Magongo
Ogu/Bolo
Ogun Waterside
Oguta
Ohafia
Ohaji/Egbema
Ohaozara
Ohaukwu
Ohimini
Oji River
Ojo
Oju
Oke Ero
Okehi
Okene
Okigwe
Okitipupa
Okobo
Okpe
Okpokwu
Okrika
Ola Oluwa
Olamaboro
Olorunda
Olorunsogo
Oluyole
Omala
Omuma
Ona Ara
Ondo East
Ondo West
Onicha
Onitsha North
Onitsha South
Onna
Opobo/Nkoro
Oredo
Orelope
Orhionmwon
Ori Ire
Oriade
Orlu
Orolu
Oron
Orsu
Oru East
Oru West
Oruk Anam

Orumba North
Orumba South
Ose
Oshimili North
Oshimili South
Oshodi-Isolo
Osisioma
Osogbo
Oturkpo
Ovia North-East
Ovia South-West
Owan East
Owan West
Owerri Municipal
Owerri North
Owerri West
Owo
Oye
Oyi
Oyigbo
Oyo
Oyo East
Oyun
Paikoro
Pankshin
Patani
Pategi
Port Harcourt
Potiskum
Qua'an Pan
Rabah
Rafi
Rano
Remo North
Rijau
Rimi
Rimin Gado
Ringim
Riyom
Rogo
Roni
Sabon Birni
Sabon Gari
Sabuwa
Safana
Sagbama
Sakaba
Saki East
Saki West
Sandamu
Sanga
Sapele, Delta

Sardauna
Shagamu
Shagari
Shanga
Shani
Shanono
Shelleng
Shendam
Shinkafi
Shira
Shiroro
Shomolu
Shongom
Silame
Soba
Sokoto North
Sokoto South
Song
Southern Ijaw
Sule Tankarkar
Suleja
Sumaila
Suru
Surulere, Lagos State
Surulere, Oyo State
Tafa
Tafawa Balewa
Tai
Takai
Takum
Talata Mafara
Tambuwal
Tangaza
Tarauni
Tarka
Tarmuwa
Taura
Tofa
Toro
Toto
Toungo
Tsanyawa
Tudun Wada
Tureta
Udenu
Udi
Udu
Udung-Uko
Ughelli North
Ughelli South
Ugwunagbo
Uhunmwonde

Ukanafun
Ukum
Ukwa East
Ukwa West
Ukwuani
Umu Nneochi
Umuahia North
Umuahia South
Ungogo
Unuimo
Uruan
Urue-Offong/Oruko
Ushongo
Ussa
Uvwie
Uyo
Uzo Uwani
Vandeikya
Wamako
Wamba
Warawa
Warji
Warri North
Warri South
Warri South West
Wasagu/Danko
Wase
Wudil
Wukari
Wurno
Wushishi
Yabo
Yagba East
Yagba West
Yakuur
Yala
Yamaltu/Deba
Yankwashi
Yauri
Yenagoa
Yola North
Yola South
Yorro
Yunusari
Yusufari
Zaki
Zango
Zangon Kataf
Zaria
Zing
Zurmi
Zuru

P_State_of_Origin 36 State of origin
Abia
Adamawa
Akwa Ibom
Anambra
Bauchi
Bayelsa
Benue
Borno
Cross River
Delta
Ebonyi
Edo
Ekiti
Enugu
Gombe
Imo
Jigawa
Kaduna
Kano
Katsina
Kebbi
Kogi
Kwara
Lagos
Nasarawa
Niger
Ogun
Ondo
Osun
Oyo
Plateau
Rivers
Sokoto
Taraba
Yobe
Zamfara