

PERL's Approach to Service Delivery Work

Corporate Plan and Talent Management Frameworks





The CP Framework

Clarify Mandate

Vision & Mission Statements

Define Long Term Strategic Objectives

PRIORING PR

Set Medium Term Performance Objectives and Service Standards

Carry out Functional Review

Systems & process
Review

Structural Review

Re align Functions and Departmental Objectives

Prepare Establishment Plan

Job Analysis and Job Descriptions

Develop Workforce Plan
Staff Recruitment, Repositioning
Define Training Needs

Individual Performance Targets based on Job Descriptions

Policy Review Governor's Agenda

State Development Plan

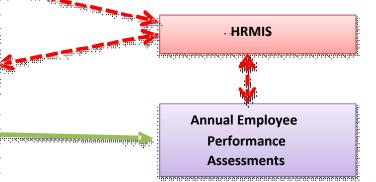
Medium Term Sector
Strategy (MTSS or S)Ps

MDA Performance
Reviews

Service Charters

Budget Envelopes

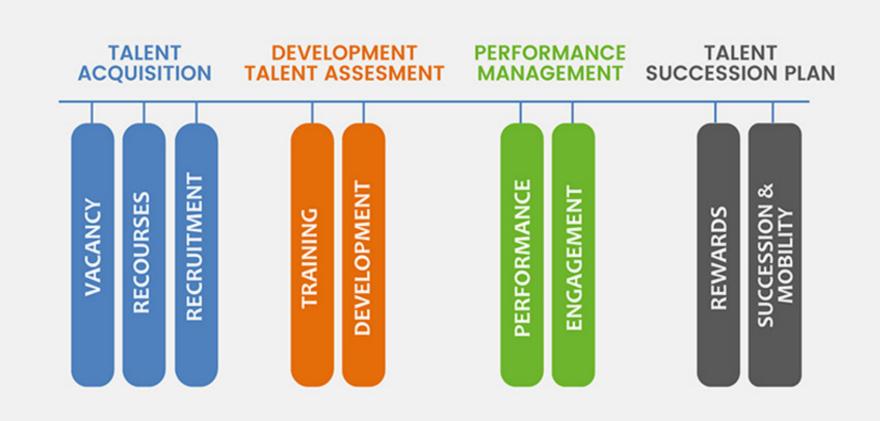
STAGES IN CORPORATE PLANNING







Talent Management





By Total Talent Management